



STRATEGIC PLAN

2010-2012

In 2008 Alert Bay Public Library Association, Greater Victoria Public Library, Powell River Public Library and Salt Spring Island Public Library Association established a library federation under the BC Library Act (R.S.B.C. 1996, c. 164).

Our Mission

The Federation helps its members provide dynamic public library service while maintaining their local autonomy.

Priorities

1. Use resources well.
2. Develop quality public library service.
3. Work collaboratively.
4. Create training and professional development opportunities.

Priority 1 – Use Resources Well

Exploit Federation-wide economies of scale for purchases of goods and services.

Actions:

- Investigate opportunities for Federation-wide purchases that reduce member library costs
- Coordinate bulk purchasing of library supplies and services
- Negotiate Federation-wide vendor discounts
- Maintain a list of preferred suppliers

Encourage BC Libraries Cooperative initiatives that support our member libraries.

Action:

- Participate in developing BC Libraries Cooperative initiatives

Priority 2 – Develop quality public library services

Support literacy programs and collections in member libraries.

Action:

- Help member libraries collaborate with community organizations concerned with literacy issues.

Develop and support Federation-wide programs for children and adults

These programs are coordinated by IslandLink staff, and are funded through grants, the IslandLink program funds or member libraries.

Actions:

- Identify and fill program gaps in Federation libraries
- Write grant applications and proposals to secure program funding
- Create Federation-wide programs

Priority 3 – Work collaboratively

Actions:

- Provide research support for member library initiatives that may include grants, programs or recent library trends
- Enable information exchanges and members assisting other members

Priority 4 – Create training and professional development opportunities

Actions:

- Coordinate training and professional development workshops for member staffs, boards and volunteers
- Identify training opportunities
- Arrange workshops at Federation meetings
- Inform members of outside training and development opportunities
- Write grant applications and proposals to secure funding for training and development opportunities
- Inform member staff, volunteers and board members of training opportunities provided by Public Library Services Branch
- Work with member libraries to provide support to Friends of the Library groups

Management and Administration

The Federation employs staff when required to achieve the aims of this Strategic Plan.

The Federation maintains a virtual office, within the geographic boundaries of the Federation, from which staff perform their duties.